

DIRECTOR / FACILITATOR
2010-2011 YEAR END EVALUATION OF STUDENT PERFORMANCE

DATE: _____

STUDENT: _____ Year 1 Year 2 Year 3

Ratings: S = Satisfactory; NI = Needs Improvement; NA = Not Applicable this Class Year

HUMAN FORMATION

GOAL: Human formation seeks to develop the lay ecclesial minister's human qualities and character, fostering a healthy and well-balanced personality, for the sake of both personal growth and ministerial service. *Ref: Co-Workers in the Vineyard of the Lord, pages 36 - 37*

Student displays...	Rating	Comments
1. a basic knowledge of self and others		
2. Psychological health		
3. a mature sexuality		
4. Physical health		
5. knowledge of one's personal gifts and special charisms		
6. recognition of the traits and abilities they lack		
7. understanding of family systems		
8. ability to learn from both praise and criticism		
9. appreciation and valuing of racial, ethnic and cultural diversity		
10. a genuine respect and concern for others		
11. virtues of Christian discipleship		

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SPIRITUAL FORMATION

GOAL: Spiritual formation aims to arouse and animate true hunger for holiness, desire for union with the Father through Christ in the Spirit, daily growing in love of God and neighbor in life and ministry, and the practices of prayer and spirituality that fosters these attitudes and dispositions. *Ref: Co-Workers in the Vineyard of the Lord, pages 38 - 42*

Student practices...	Rating	Comments
1. a living union with Christ		
2. formation built on the word of God		
3. formation based on the Liturgy, especially the sacraments		
4. an incarnational spirituality of presence and a paschal spirituality of loving service		
5. An awareness of sin		
6. a spirituality for suffering		
7. a Marian spirituality		
8. love for the Church		
9. devotion to the Eucharist		
10. an ecumenical spirit		
11. daily prayer and spiritual practices		
12. spiritual direction		
13. faith sharing and theological reflection		
14. the practice of justice and charity		

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INTELLECTUAL FORMATION

GOAL: Intellectual formation seeks to develop the lay ecclesial minister's understanding and appreciation of the Catholic faith, which is rooted in God's revelation and embodied in the living tradition of the Church. While the sacred sciences are the main focus here, we recognize the value of other disciplines and encourage their study and use whenever relevant for effective ministry. *Ref: Co-Workers in the Vineyard of the Lord, pages 42 - 46*

Student displays an understanding of...	Rating	Comments
1. scripture and its interpretation		
2. Dogmatic theology		
3. Church history		
4. Liturgical and sacramental theology		
5. Moral theology and Catholic social teaching		
6. Pastoral theology		
7. Spirituality		
8. Canon Law		

PASTORAL FORMATION

GOAL: Pastoral formation cultivates the knowledge, attitudes, and skills that directly pertain to effective functioning in the ministry setting and that also pertain to pastoral administration that supports direct ministry. *Ref: Co-Workers in the Vineyard of the Lord, pages 47 - 49*

Student displays...	Rating	Comments
1. an understanding of methods for providing formation for others		
2. leads community prayer		
3. pastoral minister skills		
4. an understanding of family mission and family perspective		

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Student displays...	Rating	Comments
5. effective relationship and communication skills		
6. Collaboration		
7. an understanding of discernment of the signs of the times		
8. an understanding of gift discernment and volunteer ministry management		
9. change and conflict management		
10. Basic counseling skills		
11. leadership and organizational development		
12. an understanding of ministerial code of ethics		

I recommend this student:

1. Continue next year: without conditions; with conditions; disenroll

COMMENTS:

Facilitator: _____

Date: _____

Director: _____

Date: _____

Students are encouraged to respond and/or consult staff on the results of this evaluation and, if you would like, to call for an appointment to meet.