

**LAY ECCLESIAL MINISTRY PROGRAM**  
**PASTOR / PARISH MENTOR EVALUATION OF STUDENT**

Student \_\_\_\_\_ Main Ministry \_\_\_\_\_  
Pastor / **Mentor** (Print Name) \_\_\_\_\_  
Parish \_\_\_\_\_

In what ministries is this person involved? \_\_\_\_\_  
Describe the role (s) this person exercises \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

1. I have known this person for \_\_\_\_\_ years.
2. He/she is known to the parish community and respected by it?  
\_\_\_\_\_
4. He/she has requested time for guidance regarding ministry? \_\_\_\_yes \_\_\_\_no
5. I have established a time for monthly dialogue with this person in order to be updated on is/her ministry and offer guidance? \_\_\_\_yes \_\_\_\_no
6. He/she carries through on assigned projects \_\_\_\_yes \_\_\_\_no
7. I experience his/her ability to lead others \_\_\_\_yes \_\_\_\_no
8. He/she reflects the theology of Vatican II when dealing with others? \_\_\_\_yes \_\_\_\_no
9. He/she works well with people and demonstrates the desire and ability to be of service?  
\_\_\_\_yes \_\_\_\_no
10. This person has demonstrated competence & dependability in carrying out ministry responsibilities. \_\_\_\_yes \_\_\_\_no  
List two examples:  
\_\_\_\_\_  
\_\_\_\_\_
11. The three most effective strengths this person demonstrates in ministry are:  
A.  
B.  
C.
12. Three areas I believe this person could grow in for more effective service are:  
A.  
B.  
C.
13. Describe how this person relates to you in your role as Pastor and/or with other clergy in their role as priest:

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14. Describe any inappropriate attitudes or behaviors you would recommend improvement on.
15. Note any positive development you have observed in this person since their enrollment in LEM:
16. I have observed in this person (choose one): outstanding \_\_\_\_; good \_\_\_\_; average \_\_\_\_; fair \_\_\_\_ ministerial competence and dependability during the past year.  
Comment:
17. This person empowers others to serve and lead and does not demonstrate fear of collaboration or undue control of leadership role. (Choose one): outstanding \_\_\_\_; good \_\_\_\_; average \_\_\_\_; fair \_\_\_\_  
Comment:
18. I have observed in this person (choose one): outstanding \_\_\_\_; good \_\_\_\_; average \_\_\_\_; fair \_\_\_\_ spiritual practice and faith integration during the past year.  
Comment:
19. I have observed in this person an (choose one): outstanding \_\_\_\_; good \_\_\_\_; average \_\_\_\_; fair \_\_\_\_ spirit of service and involvement during the past year.  
Comment:
20. I wish to sponsor \_\_\_\_ (or) I do not wish to sponsor \_\_\_\_ this person for another year because  
\_\_\_\_\_  
\_\_\_\_\_
21. I have discussed this evaluation with the student? \_\_\_\_yes \_\_\_\_no  
If so, when? \_\_\_\_\_ and what was the outcome \_\_\_\_\_  
\_\_\_\_\_
22. I'd like to discuss my concerns with the Director of the program. \_\_\_\_yes \_\_\_\_no , and I am available on (date) \_\_\_\_\_ for a phone conversation or visit on (date)\_\_\_\_\_ .

Pastor: \_\_\_\_\_ Date \_\_\_\_\_

**PARISH MENTOR:** \_\_\_\_\_ Date \_\_\_\_\_

*In the spirit of good coaching and guidance, we encourage discussion of this evaluation with the student. Thank you for your cooperation and support. Please return this evaluation to the attention of Gloria Pagan, Lay Ecclesial Ministry Program, San Pedro Center-2400 Dike Rd. Winter Park FL 32792. First & Second Year students form due by April LEM Weekend.*